

A. MISSION, VALUES, CORE COMPETENCIES & ADVOCACY PHILOSOPHY

Our Mission:

Empowering people to live safe, healthy, non-violent lives

Our Vision:

“We envision a world free from domestic and sexual violence, and other forms of systemic oppression.”

Advocacy Philosophy:

Domestic and sexual violence are rooted in systemic oppression.

We believe everyone possesses the ability to foster healthy relationships. We value everyone’s right to self-determination regardless of their age, gender, race, color, national origin, immigration status, religion, ability, familial or marital status, sexual orientation, gender identity, or source of income.

We offer advocacy, education, and support for our community members to live lives free from violence. We practice confidentiality, utilize trauma informed care, and strive to treat everyone with respect and dignity.

Our Values:

Integrity & Honesty

Maintain a firm adherence to our mission with fairness and forthright conduct.

Non-Judgmental Support

Avoid judgments based on race, color, religion, disability, pregnancy, national origin, sexual orientation, gender, age, ethnicity, income, veteran status, marital status, or any other basis.

Compassion

Have a kind, sympathetic consciousness of others and a desire to alleviate their distress.

Positive Role Modeling

Model positive behaviors that can be imitated by others.

Education

Share knowledge, tools and resources for empowerment.

Personal Empowerment

Promote self-actualization to influence and inspire others.

Honor

Maintain ethical conduct by doing work as a representation of personal merit and by following through for self and others.

Professionalism

Follow all ethical standards, and cultivate conduct, aims, and qualities that characterize professionalism and empowerment.

Equality

Treat others respectfully and as worthy, honored and esteemed.

Agency-Wide Core Competencies:

- Have a commitment to SAFE of Columbia County's mission: *We empower our community to live safe and healthy lives, free from abuse.*
- Be able to work well with persons of varied racial, ethnic, cultural, socioeconomic status, sexual orientations, and abilities.
- Be willing to work as part of a team.
- Have or be willing to acquire training and certification required by SAFE of Columbia County.
- Maintain client and SAFE of Columbia County confidentiality at all times.
- Collaborate with other social services agencies and community partners.
- Represent SAFE of Columbia County positively in the community, both on duty and off.
- Have excellent written and oral communication skills and organizational skills.